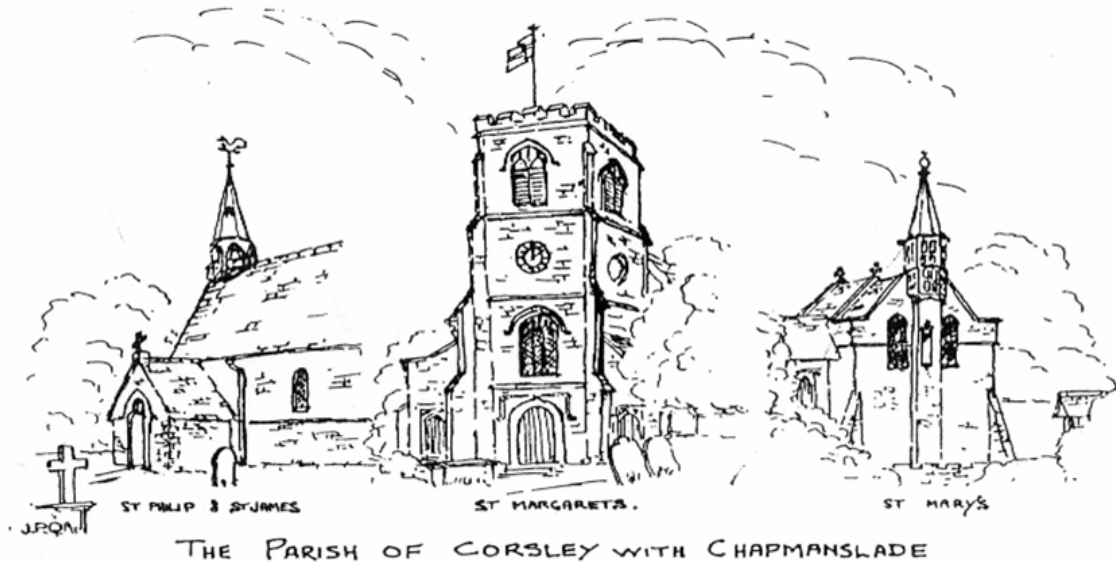


Corsley and Chapmanslade

Parochial Church Council



Annual Report

for the year ended 31st December 2019

**Accepted at the Parochial Church Council
Highfield, Corsley
March 11th 2020**

**Presented to the Annual Parochial Church Meeting
St Philip & St James', Chapmanslade
Date to be confirmed**

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Administrative Information

There are, at the end of 2019, two churches in the Anglican Parish of Corsley and Chapmanslade. Situated in the High Street, Chapmanslade is the Parish Church of **St. Philip and St. James'**. In Corsley at the bottom of Deep Lane is the Parish Church of **St. Margaret of Antioch**. At Temple is the Church of **St. Mary's** which is a "place of licensed worship". The ownership of St Mary's was transferred from the Barton Will Trust to the Friends of Friendless Churches on December 17th 2019. The two churches are in the Benefice of the Cley Hill Villages, which is part of the Diocese of Salisbury within the Church of England. The Parochial Church Council is a charity exempted from registration with the Charity Commission.

Parochial Church Council members who have served since the last Annual Parish Church Meeting are:

Priest in Charge		Reverend Pauline Reid
Wardens:	St. Philip & St. James	Ian Buick
	St. Margaret's	John Helliar
Deputy Wardens:	St. Mary's	Harcourt Gough
	St. Margaret's	Judith Helliar
	St. Philip & St. James'	Janet Aylesbury
Elected member	1 – Janet Buick (2015)	2 – Maggie Thackway (2017)
	3 – currently vacant	4 – currently vacant
Co-opted member:	Fundraising	Stella Bayman
Deanery Synod Reps:	1 – Phil Jefferson (2017)	2 - Clare Merritt (2017)
	3 – currently vacant	
Secretary:		Phil Jefferson & Sue Fear
Minute Secretary:		Sue Fear
Treasurer:		Keith Muston
Planned Giving Officer:		Judith Helliar

Structure, governance and management

The method of appointment of Parochial Church Council members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the Parochial Church Council.

Objectives and Activities

Corsley & Chapmanslade Parochial Church Council has the responsibility of co-operating with the incumbent in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical.

Achievements and Performance

Church attendance

There are 135 parishioners on the new Church Electoral Roll at the end of March 2019. For the annual Share census in April/May 2019 we recorded our church membership as 85.

Review of the year – Reverend Pauline Reid

As always I must begin my report by acknowledging the dedication and hard work of those who give their time and energy in so many different ways to ensure that the life of our church continues. I am so blessed that our churchwardens are always on hand to make sure that the necessary preparations are in place for a service so that I can focus on what I need to do. What goes on ‘behind the scenes’ as it were is very important in the smooth running of church services. Janet (Buick) is another behind the scenes star in her work in drawing up the rota for readers, intercessors, chalice bearers and servers. I know the rota is often quite difficult to fill and takes quite a bit of time to put together.

It’s often the little things that make a difference; to those wonderful unseen people who keep our churches so clean and welcoming, to the flower arrangers who give us such lovely displays, to the person who makes sure the communion linen is clean and beautifully ironed, thank you.

I am so grateful for the administration work that Marion Muston does, not least all the wedding admin, which has to be seen to be believed and for our wonderful treasurer Keith Muston who manages all the fees and anything else to do with money, thank you so much. In 2019 we waved goodbye to our long-standing PCC secretary Phil Jefferson who has served our church so faithfully over the years; he will be very much missed. We are most grateful to our Minutes secretary Sue Fear for being willing to take on much of Phil’s work; it is much appreciated. Thank you to all of you who give your time and energy in serving on the PCC, I know sometimes this can be an onerous task but your contribution and leadership in our church life is at the heart of all we do.

It has been good to welcome Revd Gay Maynard back into the fold as associate priest in the benefice. Revd Marian Curtis and Revd Di Britten continue to be an amazing support to me personally and to the wider church family. Both Di and Marian are always willing to fill any gaps in the service rota and in helping with funerals, weddings and baptisms when the need arises. We are also very grateful to Revd Canon Tony Watts and the other deanery wide retired clergy who have helped us out over the year when needed.

Lent 2019 saw the start of an outreach project of offering tea and cake and a chance to chat at St Margaret’s, everyone worked very hard to make the event a great success. This has now morphed into a craft afternoon at the pub and we are most grateful to Ben the manager being willing to hold it in such a nice venue.

May saw us hold a lovely a Rogation service in the orchard at Corsley next to the wildflower meadow, it was very good to be outside until the wind meant that we had to retreat into St Margaret’s.

We are an older congregation but I am continuously humbled and inspired by the way people care for one another, pray for one another, meet together to study God’s word, and generally give of themselves to contribute to church life and the wider community. We have a dedicated team of people who go into Chapmanslade school to lead collective worship; this includes a regular session with our Open the Book team and I know this is very much appreciated.

Our plans for the reordering the St Philip and St Paul’s church have been moving forward throughout the year led by Ian Buick who has put in an enormous amount of work, we are so grateful for this and for his engineering skills which have been put to good use over the year.

I have only picked out a few things and probably forgotten to thank everybody who needs to be thanked for which I apologise. I consider myself very lucky to have such supportive and caring people

around me as together we discern and try to live out our calling to be the body of Christ in these communities. It continues to be a joy and a privilege to serve you as your friend and parish priest.

Churchwarden's report – St Philip & St James' – Ian Buick

Planning towards reordering and providing additional facilities in St Philip and St James Church has continued. Meetings were held with the Parish Council and Architect. The former did not offer any financial support but were very much in favour of the Church being able to expand its facility for the community. Our Architect provided advice on possible ways to include a toilet. It is now necessary to push ahead with bringing the DAC into the conversation and getting firm agreement on the extent of the work. Development needs to account for the use by the school for a number of very well attended services. We reach capacity several times each year, and reordering must take this into account.

The work resulting from the electrical inspection was completed and the electrical safety certificate issued. The first burial took place in the extension graveyard. This presented a couple of challenges. The greensand makes digging graves by hand unsafe, so mechanical diggers are required. The gate from the drive was too narrow, so problems were experienced with access at the front gates. Access for wheelchairs to the extension was also an issue and requires a solution.

A big thank you to everyone who serves the church in many ways. To Janet Aylesbury who continues to do great work as my assistant. To flower arrangers, cleaners, coffee makers, readers servers and intercessors, we could not operate without your dedicated support.

Churchwarden's report – St Margaret of Antioch – John Helliar

May I firstly thank all those who regularly help to maintain St Margarets church from the team who do the regular cleaning, those who do the weekly flowers, and those who help with the coffees after the services. The other group to give a big thank you to are those who we seldom see but are heard on a regular basis, our dedicated bell ringers especially Maz Moldon who has worked tirelessly raising the funds to get the bells back in working order, they sound fantastic.

The St Mary's 1662 Matins service has successfully transferred to St Margaret of Antioch, although as Peter Likeman no longer takes the regular service we have put together a rota of clergy who are willing to lead the service which we are very grateful for. St Mary's hope to continue Easter and Christmas services through Friends of Friendless Churches.

There are a few issues we have to be aware of on health and safety grounds. The cedar tree in the old churchyard by the north gate has shed two big branches within the last two months. The responsibility for the closed churchyard and trees falls to Wiltshire CC who have taken advice on this matter and they have assured us they are safe? One branch fell on to the wall for which they are in the process of getting a faculty to get it repaired. The other issue is dead flowers left on graves after burial, I am in the process of putting a notice on the gate advising the family's that it is their responsibility to see they are removed at the appropriate time. There are a few trees in the new churchyard that should not be there and they are starting to cause damage to the boundary walls. If we can't find the family who planted them, the advice from The Diocese is that we will have to remove them ourselves.

This coming year we will have to start work on some of the items mentioned in the Quinquennial Report which we have been putting off through lack of finance, but we cannot put off any longer

Churchwarden's report – St Mary's – Harcourt Gough

Two services of Holy Communion were held at St Mary's during 2019, being Easter Day and Christmas Day. Both services followed the 1662 Prayer Book and both were well attended. In addition one wedding was held at St Mary's.

During the year the Trustees of the Barton Trust (which had owned St Mary's since it was built) worked with the organisation Friends of Friendless Churches to transfer the ownership, and in December 2019 the FOFC took over St Mary's. The FOFC is a charitable organisation founded in

1957 that now owns and cares for 54 historic churches in England and Wales, and works to keep these churches open to the public.

Most of the FOFC churches have a local Friends group and Simon Jasper has kindly volunteered to head up the formation of a "Friends of St Mary's" group. The tasks to be carried out by the "Friends of St Mary's" group should not be too onerous, and we hope that Simon finds plenty of volunteers.

With the change of ownership we are no longer an active church within our Parish and Benefice, and so this will be the final Churchwarden's report for St Mary's.

Lay Pastoral Team – Alan Hopkinson

The group meets every three months to review the pastoral needs of the parish and to co-ordinate pastoral visits, including welcoming new residents.

Over forty people have been visited during the year. Some weekly, others on a two to four weeks basis and a few less frequently. Fourteen new residents have received a welcome visit. In addition the group considers ways to improve the pastoral outreach in the parish and forwards its proposals to the PCC for consideration.

Chapmanslade Church of England VA Primary School – Minnie House

Life is certainly busy and challenging with the increasing and concerning events in the wider world and within the UK, impacting on all our lives and our thinking and even more so in schools. With a great deal to be achieved in a short space of time, as politicians are constantly reminding us, and time to learn and consolidate, to think and reflect the time to just be children, appears to have become a concession rather than a given for the present generation of pupils in schools. Constant changes in practice and expectations for school staff, pupils and Governance continues to move at a very fast pace and as Governors we all have a great deal of respect and praise for the continued commitment to children which is exhibited by the headteacher, her dedicated staff and all those involved with Chapmanslade School.

We have opportunities throughout the year to visit the school, see the children at work in their classrooms, be with them at lunchtime, join them in collective worship, talk with them about the work in their books, discuss their attitudes to learning, their likes and dislikes and sit in on conversations where staff talk about pupils' progress. Some of our Governors are also members of the church community who lead "Open the Book" worship and lead collective worship. Other tasks in school can be varied from volunteering for listening to readers, to playing Games at lunch time, supporting whole school activities and to monitoring the safeguarding procedures in the school and the safety of the school environment. All these, whilst great fun, are also opportunities for us to gather an understanding of how the school functions, how well the pupils engage in tasks, to understand their motivation and enthusiasm and to ensure that the provision for all pupils is of a good standard. We are also very grateful to those members of the church who give a great deal of their time as volunteers, listening to readers and supporting the lunchtime games club once a week through the Autumn and Spring terms.

Since September the prescribed approach to the curriculum, aims to embed knowledge and skills and enable all children to succeed, understanding and applying how learning links across many aspects. The Government mantra when the 2000 Curriculum was introduced was "broad and balanced." Changes over time since then have focused on standards in core subjects – English and Maths, leading to a narrower curriculum and a data driven agenda. The latest review focused on what works in successful schools and led to the latest change in the Ofsted Framework and is refocused on embedding learning, enabling retention of knowledge and skills and ensuring that skills developed in core subjects are used within a wider curriculum. This is learning for life and there is no doubt that the children in Chapmanslade School continue to be given the opportunities to succeed both at academic and personal levels.

The Governors are also accountable for ensuring that funding is well spent by the school. Some funding towards building improvements have also been accessed from the Diocese. Internal refurbishments are now complete for all classrooms and the new fencing has ensured greater security for pupils. There has been a greater need for supply staff over the last year and the school is very fortunate in being able to find high quality staff who have been prepared to work for extended periods of time.

We are grateful for their commitment to the school and the pupils and for the hard work of the Headteacher and staff.

During last year the Governing Body continued with a strong team of Governors, with a wide range of skills to complement the work of the Governing Body. Two Foundation Governors renewed their training with the Diocese and the Foundation Governance and Academy Trusts Adviser, worked with the Parochial Church Council (PCC) and the school to discuss and understand the Churches Vision for Education and how together we can support the Christian ethos and values and how these can be developed throughout the pupils learning and in our own roles.

The Christian Values which the school focuses on and links within their learning are very evident throughout the school day and Governors in their discussions with pupils are fortunate to be able to experience those special moments, where care and thoughtfulness for others is very evident.

These children are a strong example of “being the best versions of themselves that they can be” and are great ambassadors for all that is good. This is just a snapshot of what is very evident in children across the school.

Being a Governor at Chapmanslade is an honour, does require time and commitment and personally, as someone who has been a part of the community from a small baby, attended the school through my primary years, whose two children attended for their primary years, whose mother worked as care-taker for twenty- seven years and whose husband has previously served as a Governor and Chair of Governors, a genuine joy and pride.

If you have the time and commitment and would like to be part of supporting the school please let the school office know and I will be happy to meet and talk through the role of a Governor and expectations with you.

Lite Bites Lunches – Maureen Willcox

We have held the usual Soup Lunches through the year with a break in the summer months. We have raised a grand total of £1733 for good causes from donations with the Gift Aid and a top-up added to the donations. This year we have made donations to Warminster Foodbank, Warminster Street Pastors, Cystic Fibrosis, Christian Aid – Cyclone Idai appeal, Royal National Lifeboat Institution, Royal British Legion and the Children’s Society. As usual there was a bumper attendance at the Christmas Lunch and the lunch was much enjoyed by all. Please do come along and support us. It is a pleasant hour enjoying many different and delicious soups in good company and raises a lot of money for good causes.

Bell-ringing Team – Marion Moldon

Wow! What a year we have had! The bells have been away and come back and are so lovely to ring and sound beautiful! Also we have money left over and are hoping to paint the ringing chamber and buy a new carpet to give it a face lift. We are so grateful for all the help and support we have received without which we would not have been able to achieve this.

We rang a ¼ Peal to commemorate the anniversary of the Armistice which we could not ring in 2018 as we only had 5 bells and also I rang in the band for the first Peal for many years in our tower in a band for the Salisbury Guild which took 2 hours and 42 minutes. As this was my first (and last!) Peal and they are usually recorded on a Peal board I would like to have one made and hang it in the ringing chamber if you will allow this.

We now have 19 members signed on, 14 full members of the Guild and 5 probationer members who are learning including 2 11 year-olds and 1 10 year-old. The future is looking good! This coming year we are entering 2 competitions, one for our less experienced ringers, a Rounds Competition and one for our more experienced, a Striking competition. Both are being held at Corsley (our bells are in great demand). We will be practicing hard for both and taking part on 7th March. All our ringers are keen to ring for the Sunday services, weddings and funerals and we will be joining the rest of the country in ringing at 7 pm for the celebration of VE Day on Friday 8th May. Throughout the year we

will be attempting some ¼ Peals which are constant ringing for about ¾ hour. These will help us to be able to ring more complicated methods for all these occasions.

Once again, thank you so much for all the support we get, it is very much appreciated by the whole band.

Home Groups - Trudi Hopkinson and Richard Dean

The **Time To Think Group**, one of our two home groups, meets fortnightly on Monday mornings. Normally seven or eight of us come together for a cup of coffee and a chat before a study of the Bible followed by some prayer for the needs of the Parish and for our family and friends. The friendship we have together is very precious. During the year we have studied St. Paul's letter to the Philippians, followed by the story of King David in the Old Testament book of Samuel, and finally Jesus's Sermon on the Mount. In March Bishop Moses of Maridi attended one of our meetings. We are always pleased to welcome new members to the group, so why not give us a try if you feel this might be a way to strengthen your faith and to learn more about the Bible, which is God's word to us in an uncertain and confused world? Please contact Renée Cole for more details (839008).

The **After Alpha Group** followed on from the two Alpha courses held in Corsley in 2000 and 2008. The group meets in member's homes every other Tuesday evening with breaks for Easter, the summer holiday and Christmas and has 9 regular members at present.

In 2019 we studied the bible texts from Handel's Messiah and listened to the music. And also went to a performance of the Messiah in Salisbury Cathedral. The final sessions of the year we looked at the messages of Joel, Amos and Malachi.

In January 2020 we started the study of Jesus' disciples. Ten sessions with guidance from the Life-builder book. Everybody is welcome to join us.

Planned Giving - Judith Helliar

The take up of the new Parish Giving Scheme has been somewhat slow but Keith did suggest in 2017 that we should run with a small number for a while, to see if there were benefits.

Our number as of January on the new scheme is 11 and on the traditional scheme is 41. As all collection monies is now gift aided many, even after being asked to give on a regular basis to help cash flow will only give at a service. Realising the incredible amount our Treasurer Keith puts into keeping the monies flowing just to keep us afloat, may I suggest that as many as possible now join the new Parish Giving System where Gift Aid is collected and repaid into our funds almost immediately by HMRC? Donations are made via Direct Debit which provides the usual guarantees for a Direct Debit scheme and the donation can be inflation linked if the donor wishes.

Fundraising - Judith Helliar

Sadly we lost Philip Jefferson from our committee in 2019, and although we wish him and Joyce lots of happiness in Tetbury, we miss Phil, he was as a real link-pin in our event planning. Our year of fundraising got off to a wonderful start with Dennis Barnard's bi-annual Silent Auction where we beat all previous records by enjoying great company, fabulous food and making £3368.10. It was agreed to hold a coffee morning selling plants and Collectables at Manor Farm, Corsley in mid May, knowing that the barn would hold a good number of people if the weather was against us. By using two gazebos outside we had a enjoyable morning and an admirable £999 was raised.

On Saturday 8th of June St Philip and St James church was a refreshment stop for the Explorers Day, a wonderful day for the young families in our villages, and it was good to welcome so many into the church, where not only cakes and drinks were on offer, but an opportunity to come into our church. The Explorers group were kind enough to share the profits for the day with the church and other good causes with a donation of £531.16.

Our Joint venture with Corsley WI in running the tea tent for Corsley Show, was somewhat of a big jump into pastures new, but with support from all quarters, a sense of 'We will give it our best effort', we had a wonderful day, and raised £877.47 for church funds. We hope to run the tea tent for Corsley Show in 2020 sharing the profits with Corsley WI but have stipulated that we need a bigger tent, again with no charge and ready erected, easier access to running water, and modifications to the layout. A

separate Raffle/Tombola at the show in 2020 will be run (hopefully by the men) with all the money going to Church Funds.

Thanks to the Thackway family, our Christmas Coffee morning was most successful, and enjoyed by many friends and neighbours, when we raised £619.01.

Our Carols in the barn was a real Christmas Event with both children and adults enjoying a narrated nativity scene. The warming cider punch added to the evening. Thanks again to our hosts Chris and Claire da Costa. The collection for this and our singing carols around Chapmanslade and The Cross Keys Pub in Corsley was donated to The Children's Society.

Thanks go to the team who put on the Lite Bites at The Reading Room on a monthly basis, where people of all ages gather to enjoy a meal and a warm welcome, with their donations supporting different charities.

As you can see it has been a busy year, and my many thanks to all the Fundraising team Keith Muston, Dennis Barnard, Janet Buick, Sue Fear, Maggie Thackway, Annie Campbell and Ann Goode.

Parish Link with South Sudan - Charlie Thackway, Richard Paul & Gay Maynard

It has been another excellent year of progress at JDMSS, which continues to be a beacon of light for building a brighter future for the poor but clever children of Juba, in a very unstable and poverty stricken country. Thankfully, a deal has at last been signed between the President Salva Kiir and Vice-President Riek Machar to form the new unity government and bring an end to the 6-year conflict that has killed about 400,000 people and displaced millions. This brings real hope of peace and stability in Juba and the surrounding regions, though it will still be very dangerous to travel on the roads and the economy will struggle on with spiralling rates of inflation.

It is remarkable that JDMSS continues to flourish under the leadership of the Headmaster Robert Kei and his dedicated staff. The school has increased in size year on year and is now approaching 900 strong. Over 600 students have taken the first year registration and entrance test, where competition is extremely tight to gain one of the 220 places. We have recently received the results of the Certificate examinations that were sat in December by the Year 4 students and I am pleased to report that the school performed extremely well and is ranked first at national level in South Sudan.

The deteriorating economic situation locally has meant the Headmaster has had to increase the school fees for 2020 to SSP18,000. For a bursary, the student's family will contribute one third and the sponsor contributes the remainder. However, given the foreign exchange rates we have decided not to raise the sponsorship fee in GBP, which will remain set at £150 per student. The Girls' Boarding fee will remain as £675 per year (£225 a term).

Due to the Coronavirus situation we have regrettably had to cancel the annual visit of members of Friends of JDMSS to the school this March to attend the prize giving. However close contact has been maintained with the Headmaster via email and telephone to confirm the number of bursaries for the year ahead and to take stock of the projects underway. I am also pleased to report that the Duchess of Wessex recently visited JDMSS during her visit to South Sudan earlier this month. In collaboration with the Parent Teacher's Association, we have built a functioning Medical Centre in the school grounds to treat students during the school day, thus enabling them to continue their classes with minimum interruption. We intend to expand the clinic this year with a separate rest room for both boys and girls.

Another high priority has been to provide accommodation for the Headmaster close to the school grounds, preventing him having to undertake dangerous and expensive journeys to and from the school. The Headmaster's House renovations were completed in January, which allowed Robert Kei and his family to move in at the beginning of this term. This means he is close by and readily available at all times during school term and he is much happier with the increased security this provides him and his family.

Priorities for further projects to improve the school's facilities this year include: Solar power, an extension to the science block, Science teacher training, and an administration centre. We are fundraising separately for these projects and if anyone would like to sponsor a student or make a donation, please contact Charlesthackway@hotmail.com for more information.

We hope that this accords with your expectation for the use of your generously donated Sponsorship fees. Please come back to us via the Sponsorship Secretaries or directly to me (contact details below) if you would like to feedback on how we spend and make use of the valuable funds you send us.

31 Primary school Bursaries have been pledged for the 2020 school year. Many of these bursaries have been provided by residents of Corsley and Chapmanslade.

Chapmanslade school have continued their generous support of a child, their child Visitor has now started P7, her penultimate school year.

Thanks go to the sponsors, Keith Muston, whose help with the collection of and onward transfer of Bursary moneys is vital. Richard Dean for all his knowledge and wise advice. The Salisbury Diocese, through the link with the Sudan's they fund so many projects.

As always, we are trying to attract new sponsors, the cost of a Bursary is £65 a year and will allow a child to have an education. If you feel that you would like to sponsor a child please contact Richard Paul rpaul2011@hotmail.co.uk

A small group of dedicated volunteers meet to pray monthly for our brothers and sisters in Maridi and the out workings of what it means to be linked with the Episcopal Church of South Sudan. Our main objective is to support adult students at the Chaima Christian Institute which is now working towards the status of university campus. Our display board has been in the West End of St.Margaret's for some months now so I hope everyone has had a chance to read more information there about Chaima and the students learning English. The initiative was started by Archbishop Justin Badi Arama while he was still Bishop of Maridi, to address the needs of those returning from the North who only spoke Arabic,

It was good to have +Moses with us last year, in February for a week – various activities were arranged for him so that as many as possible could meet him. Generally, we arrange three events a year to raise interest and funding for Chaima, without our support the institute wouldn't be able to function. In 2019, as well as hosting the Bishop, The Revd Jane Shaw shared her experience of going to South Sudan with SOMA (Sharing of Ministries Abroad) and we had our annual quiz night. The Community of St.Denys Trust also generously granted an annual sum to go to Chaima. We try to use different venues around the Deanery, and are very grateful for those who have supported us.

Safeguarding – Pauline Reid

It is our duty to ensure the safety of children and vulnerable adults whilst they are at church activities. It is necessary for anyone who has a role involving children or vulnerable adults to be checked via the Disclosure and Barring Service. The process for this checking has been made much easier recently in that requests for a DBS Certificate can now be processed on-line. The Benefice does have a Safe-guarding Policy and this is appended at the end of this report.

Financial Review - Keith Muston

In 2019 we managed to pay our Share to the Diocese in full. This final payment left us with very little cash in our accounts but we have been able throughout 2019 to pay all our invoices promptly. There continues to be a very small margin between our income and our expenditure. We do need to increase our income as we have a very small amount in our decreasing reserves and as costs seem to increase each year by a greater sum than our income it will not be many years before we have to contemplate a new financial path.

The PCC has agreed that the balance from the St Mary's Fabric Fund has been split equally between the fabric funds for Corsley and Chapmanslade and will be designated funds. The accounts and examination certificate will follow as soon as they are signed off. My thanks as always to David Edmunds who again has examined the accounts for the PCC and provided much needed assistance to your Treasurer.

Appendix: Safeguarding policies

Cley Hill Parishes **Parish Policy Statement for Safeguarding Adults who may be at Risk**

The following policy was reviewed and agreed at the PCC meeting held on Wednesday 21st March 2018

- As members of the PCC we commit our church community to the support, nurture, protection and safeguarding of all. We recognise that everyone has different levels of vulnerability and that all adults should be offered respect and given inclusion and empowerment within the church.
- We are committed to adopt and implement a safeguarding policy for adults when they are vulnerable, accepting as a minimum, the Salisbury Diocese Framework for Safeguarding and Good Practice (August 2016). The parish will follow diocesan procedures and recommended good practice, while being responsive to local parish requirement.
- We are committed to reviewing this policy statement annually, and as part of this to check that our parish safeguarding procedures, including DBS checks are up-to-date and relevant.
- We will review and endorse all safeguarding policies annually, at the first meeting of the PCC following APCM, so that new members are aware of their responsibilities and confirm the existence of their parish policy on safeguarding adults when they are vulnerable.
- We will undertake careful selection of all those who will work with vulnerable groups and appropriate support and opportunities for training. We will adhere to the Safer Recruitment Practice Guidance 2016 published by the National Safeguarding Team and approved by the House of Bishops.
- We will respond without delay to every complaint made, that a vulnerable person for whom we have responsibility, may have been harmed.
- This parish will cooperate fully with the statutory agencies in every situation and will not conduct their own investigations.
- We will seek to offer informed pastoral care to any adult who has suffered abuse.
- We will care for and supervise any member of our church community known to have offended.
- The Parochial Church Council of this parish acknowledges its responsibility for all who work with young adults and adults who may be at risk of abuse, that is done in the name of the Church. It requires all those engaged in such work to be properly appointed and supported in accordance with current good practice and guidelines as noted above.

Our Parish Safeguarding Representative is: Reverend Pauline Reid.

Cley Hill Parishes
Parish Policy Statement for Safeguarding Children & Young People

The following policy was reviewed and agreed at the PCC meeting held on Wednesday 21st March 2018

- As members of the PCC we commit our church community to the support, nurture, protection and safeguarding of all, especially the young and vulnerable. We recognise that our work with children and young people is the responsibility of the whole church community. We are fully committed to acting within current legislation, guidance, national frameworks and the Diocesan of Salisbury Safeguarding Framework and Good Practice Guidelines. We will also endeavour to act in an open, transparent and accountable way in working in partnership with the Diocesan Safeguarding Advisor, Children and Adult Social care Services, the Police, Probation Service and other agencies to safeguard children and young people and assist in bringing to justice anyone who has committed an offence against them.
- We will ensure that all necessary checks are made to promote the safe selection and recruitment of ordained and lay ministers, paid workers and volunteers working with children and young people, and to provide the necessary supervision, support and training to them in order that they can undertake their roles effectively. We will adhere to the Safer Recruitment Practice Guidance 2016 published by the National Safeguarding Team and approved by the House of Bishops.
- We will respond without delay to every concern raised that a child or young person may have been harmed or be at risk from harm or abuse, or be at risk from the behaviour of an adult or child.
- We will fully cooperate with the Diocese and appropriate statutory agencies during any investigation into abuse, including when allegations are made against a member of the church community
- We will ensure, in partnership with the Diocese and other agencies, that care and supervision is provided for any member of our church community known to have offended against a child or young person, or to pose a risk to them.
- We are committed to reviewing our safeguarding Policy annually, and as part of this, to check that our parish safeguarding procedures, including DBS checks, are up to date and relevant. Our Policy will be endorsed at the first meeting of the PCC following APCM so that new members are aware of their responsibilities and to confirm the existence of the parish policy.

Our Parish Safeguarding Representative is: Reverend Pauline Reid